

SULPHUR SPRINGS SCHOOL DISTRICT
2023-24 SUPERVISORY SALARY SCHEDULE
Effective: 10/01/2023
Board Approval Date: 09/27/23

MONTHLY RATES

SCH 025 / SCH S

RANGE *****	POSITION/STEP *****	STEP 1 *****	STEP 2 *****	STEP 3 *****	STEP 4 *****	STEP 5 *****	STEP 6 *****
BASE PAY							
080	Behavior Services Supervisor	\$ 8,748	\$ 9,185	\$ 9,628	\$ 10,086	\$ 10,570	\$ 11,077
079	Behavior Intervention Specialist	\$ 6,944	\$ 7,291	\$ 7,649	\$ 8,021	\$ 8,413	\$ 8,825
060	Director of Facilities and Projects	\$ 7,833	\$ 8,225	\$ 8,638	\$ 9,070	\$ 9,524	\$ 10,000
066	Executive Director of Fiscal Services	\$ 9,070	\$ 9,523	\$ 9,999	\$ 10,499	\$ 11,024	\$ 11,575
065	Director of Fiscal Services	\$ 8,638	\$ 9,070	\$ 9,524	\$ 10,000	\$ 10,500	\$ 11,025
049	Fiscal Services Manager	\$ 7,295	\$ 7,661	\$ 8,042	\$ 8,445	\$ 8,866	\$ 9,310
050	Manager, Technology Svc.	\$ 7,661	\$ 8,042	\$ 8,445	\$ 8,866	\$ 9,310	\$ 9,775
040	Occupational Therapist	\$ 6,973	\$ 7,321	\$ 7,688	\$ 8,072	\$ 8,475	\$ 8,900
035	Director of Transportation	\$ 7,018	\$ 7,369	\$ 7,740	\$ 8,127	\$ 8,533	\$ 8,959
030	Transportation Manager	\$ 6,684	\$ 7,019	\$ 7,371	\$ 7,740	\$ 8,126	\$ 8,533
019	Assistant Fiscal Services Manager	\$ 5,195	\$ 5,453	\$ 5,726	\$ 6,013	\$ 6,313	\$ 6,627
020	Preschool- Program Director	\$ 5,453	\$ 5,726	\$ 6,013	\$ 6,313	\$ 6,627	\$ 6,959
020	Custodial Supervisor	\$ 5,453	\$ 5,726	\$ 6,013	\$ 6,313	\$ 6,627	\$ 6,959
010	M & O Supervisor	\$ 5,803	\$ 6,093	\$ 6,399	\$ 6,718	\$ 7,054	\$ 7,406
005	Interpreter/Translator Supervisor	\$ 4,523	\$ 4,749	\$ 4,987	\$ 5,236	\$ 5,498	\$ 5,773
LG1 - 10 YRS - 2% OF BASE SALARY							
180	Behavior Services Supervisor	\$ 8,923	\$ 9,369	\$ 9,821	\$ 10,288	\$ 10,781	\$ 11,299
179	Behavior Intervention Specialist	\$ 7,083	\$ 7,437	\$ 7,802	\$ 8,181	\$ 8,581	\$ 9,002
160	Director of Facilities and Projects	\$ 7,990	\$ 8,390	\$ 8,811	\$ 9,251	\$ 9,714	\$ 10,200
166	Executive Director of Fiscal Services	\$ 9,251	\$ 9,713	\$ 10,199	\$ 10,709	\$ 11,244	\$ 11,807
165	Director of Fiscal Services	\$ 8,811	\$ 9,251	\$ 9,714	\$ 10,200	\$ 10,710	\$ 11,246
149	Fiscal Services Manager	\$ 7,441	\$ 7,814	\$ 8,203	\$ 8,614	\$ 9,043	\$ 9,496
150	Manager, Technology Svc.	\$ 7,814	\$ 8,203	\$ 8,614	\$ 9,043	\$ 9,496	\$ 9,971
140	Occupational Therapist	\$ 7,112	\$ 7,467	\$ 7,842	\$ 8,233	\$ 8,645	\$ 9,078
135	Director of Transportation	\$ 7,158	\$ 7,516	\$ 7,895	\$ 8,290	\$ 8,704	\$ 9,138
130	Transportation Manager	\$ 6,818	\$ 7,159	\$ 7,518	\$ 7,895	\$ 8,289	\$ 8,704
119	Assistant Fiscal Services Manager	\$ 5,299	\$ 5,562	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,760
120	Preschool- Program Director	\$ 5,562	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,760	\$ 7,098
120	Custodial Supervisor	\$ 5,562	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,760	\$ 7,098
110	M & O Supervisor	\$ 5,919	\$ 6,215	\$ 6,527	\$ 6,852	\$ 7,195	\$ 7,554
105	Interpreter/Translator Supervisor	\$ 4,613	\$ 4,844	\$ 5,087	\$ 5,341	\$ 5,608	\$ 5,888
LG2 - 15 YRS - 4% OF BASE SALARY							
280	Behavior Services Supervisor	\$ 9,098	\$ 9,552	\$ 10,013	\$ 10,489	\$ 10,993	\$ 11,520
279	Behavior Intervention Specialist	\$ 7,222	\$ 7,583	\$ 7,955	\$ 8,342	\$ 8,750	\$ 9,178
260	Director of Facilities and Projects	\$ 8,146	\$ 8,554	\$ 8,984	\$ 9,433	\$ 9,905	\$ 10,400
266	Executive Director of Fiscal Services	\$ 9,433	\$ 9,904	\$ 10,399	\$ 10,919	\$ 11,465	\$ 12,038
265	Director of Fiscal Services	\$ 8,984	\$ 9,433	\$ 9,905	\$ 10,400	\$ 10,920	\$ 11,466
249	Fiscal Services Manager	\$ 7,587	\$ 7,967	\$ 8,364	\$ 8,783	\$ 9,221	\$ 9,682
250	Manager, Technology Svc.	\$ 7,967	\$ 8,364	\$ 8,783	\$ 9,221	\$ 9,682	\$ 10,166
240	Occupational Therapist	\$ 7,252	\$ 7,614	\$ 7,996	\$ 8,395	\$ 8,814	\$ 9,256
235	Director of Transportation	\$ 7,299	\$ 7,664	\$ 8,050	\$ 8,452	\$ 8,874	\$ 9,317
230	Transportation Manager	\$ 6,951	\$ 7,300	\$ 7,666	\$ 8,050	\$ 8,451	\$ 8,874
219	Assistant Fiscal Services Manager	\$ 5,403	\$ 5,671	\$ 5,955	\$ 6,254	\$ 6,566	\$ 6,892
220	Preschool- Program Director	\$ 5,671	\$ 5,955	\$ 6,254	\$ 6,566	\$ 6,892	\$ 7,237
220	Custodial Supervisor	\$ 5,671	\$ 5,955	\$ 6,254	\$ 6,566	\$ 6,892	\$ 7,237
210	M & O Supervisor	\$ 6,035	\$ 6,337	\$ 6,655	\$ 6,987	\$ 7,336	\$ 7,702
205	Interpreter/Translator Supervisor	\$ 4,704	\$ 4,939	\$ 5,186	\$ 5,445	\$ 5,718	\$ 6,004
LG3 - 20 YRS - 6% OF BASE SALARY							
380	Behavior Services Supervisor	\$ 9,273	\$ 9,736	\$ 10,206	\$ 10,691	\$ 11,204	\$ 11,742
379	Behavior Intervention Specialist	\$ 7,361	\$ 7,728	\$ 8,108	\$ 8,502	\$ 8,918	\$ 9,355
360	Director of Facilities and Projects	\$ 8,303	\$ 8,719	\$ 9,156	\$ 9,614	\$ 10,095	\$ 10,600
366	Executive Director of Fiscal Services	\$ 9,614	\$ 10,094	\$ 10,599	\$ 11,129	\$ 11,685	\$ 12,270
365	Director of Fiscal Services	\$ 9,156	\$ 9,614	\$ 10,095	\$ 10,600	\$ 11,130	\$ 11,687
349	Fiscal Services Manager	\$ 7,733	\$ 8,121	\$ 8,525	\$ 8,952	\$ 9,398	\$ 9,869
350	Manager, Technology Svc.	\$ 8,121	\$ 8,525	\$ 8,952	\$ 9,398	\$ 9,869	\$ 10,362
340	Occupational Therapist	\$ 7,391	\$ 7,760	\$ 8,149	\$ 8,556	\$ 8,984	\$ 9,434
335	Director of Transportation	\$ 7,439	\$ 7,811	\$ 8,204	\$ 8,615	\$ 9,045	\$ 9,497
330	Transportation Manager	\$ 7,085	\$ 7,440	\$ 7,813	\$ 8,204	\$ 8,614	\$ 9,045
319	Assistant Fiscal Services Manager	\$ 5,507	\$ 5,780	\$ 6,070	\$ 6,374	\$ 6,692	\$ 7,025
320	Preschool- Program Director	\$ 5,780	\$ 6,070	\$ 6,374	\$ 6,692	\$ 7,025	\$ 7,377
320	Custodial Supervisor	\$ 5,780	\$ 6,070	\$ 6,374	\$ 6,692	\$ 7,025	\$ 7,377
310	M & O Supervisor	\$ 6,151	\$ 6,459	\$ 6,783	\$ 7,121	\$ 7,477	\$ 7,850
305	Interpreter/Translator Supervisor	\$ 4,794	\$ 5,034	\$ 5,286	\$ 5,550	\$ 5,828	\$ 6,119
LG4 - 25 YRS - 8% OF BASE SALARY							
480	Behavior Services Supervisor	\$ 9,448	\$ 9,920	\$ 10,398	\$ 10,893	\$ 11,416	\$ 11,963
479	Behavior Intervention Specialist	\$ 7,500	\$ 7,874	\$ 8,261	\$ 8,663	\$ 9,086	\$ 9,531
460	Director of Facilities and Projects	\$ 8,460	\$ 8,883	\$ 9,329	\$ 9,796	\$ 10,286	\$ 10,800
466	Executive Director of Fiscal Services	\$ 9,796	\$ 10,285	\$ 10,799	\$ 11,339	\$ 11,906	\$ 12,501
465	Director of Fiscal Services	\$ 9,329	\$ 9,796	\$ 10,286	\$ 10,800	\$ 11,340	\$ 11,907
449	Fiscal Services Manager	\$ 7,879	\$ 8,274	\$ 8,685	\$ 9,121	\$ 9,575	\$ 10,055
450	Manager, Technology Svc.	\$ 8,274	\$ 8,685	\$ 9,121	\$ 9,575	\$ 10,055	\$ 10,557
440	Occupational Therapist	\$ 7,531	\$ 7,907	\$ 8,303	\$ 8,718	\$ 9,153	\$ 9,612
435	Director of Transportation	\$ 7,579	\$ 7,959	\$ 8,359	\$ 8,777	\$ 9,216	\$ 9,676
430	Transportation Manager	\$ 7,219	\$ 7,581	\$ 7,961	\$ 8,359	\$ 8,776	\$ 9,216
419	Assistant Fiscal Services Manager	\$ 5,611	\$ 5,889	\$ 6,184	\$ 6,494	\$ 6,818	\$ 7,157
420	Preschool- Program Director	\$ 5,889	\$ 6,184	\$ 6,494	\$ 6,818	\$ 7,157	\$ 7,516
420	Custodial Supervisor	\$ 5,889	\$ 6,184	\$ 6,494	\$ 6,818	\$ 7,157	\$ 7,516
410	M & O Supervisor	\$ 6,267	\$ 6,580	\$ 6,911	\$ 7,255	\$ 7,618	\$ 7,998
405	Interpreter/Translator Supervisor	\$ 4,885	\$ 5,129	\$ 5,386	\$ 5,655	\$ 5,938	\$ 6,235
LG5 - 30 YRS - 10% OF BASE SALARY							
580	Behavior Services Supervisor	\$ 9,623	\$ 10,104	\$ 10,591	\$ 11,095	\$ 11,627	\$ 12,185
579	Behavior Intervention Specialist	\$ 7,638	\$ 8,020	\$ 8,414	\$ 8,823	\$ 9,254	\$ 9,708
560	Director of Facilities and Projects	\$ 8,616	\$ 9,048	\$ 9,502	\$ 9,977	\$ 10,476	\$ 11,000
566	Executive Director of Fiscal Services	\$ 9,977	\$ 10,475	\$ 10,999	\$ 11,549	\$ 12,126	\$ 12,733
565	Director of Fiscal Services	\$ 9,502	\$ 9,977	\$ 10,476	\$ 11,000	\$ 11,550	\$ 12,128
549	Fiscal Services Manager	\$ 8,025	\$ 8,427	\$ 8,846	\$ 9,290	\$ 9,753	\$ 10,241
550	Manager, Technology Svc.	\$ 8,427	\$ 8,846	\$ 9,290	\$ 9,753	\$ 10,241	\$ 10,753
540	Occupational Therapist	\$ 7,670	\$ 8,053	\$ 8,457	\$ 8,879	\$ 9,323	\$ 9,790
535	Director of Transportation	\$ 7,720	\$ 8,106	\$ 8,514	\$ 8,940	\$ 9,386	\$ 9,855
530	Transportation Manager	\$ 7,352	\$ 7,721	\$ 8,108	\$ 8,514	\$ 8,939	\$ 9,386
519	Assistant Fiscal Services Manager	\$ 5,715	\$ 5,998	\$ 6,299	\$ 6,614	\$ 6,944	\$ 7,290
520	Preschool- Program Director	\$ 5,998	\$ 6,299	\$ 6,614	\$ 6,944	\$ 7,290	\$ 7,655
520	Custodial Supervisor	\$ 5,998	\$ 6,299	\$ 6,614	\$ 6,944	\$ 7,290	\$ 7,655
510	M & O Supervisor	\$ 6,383	\$ 6,702	\$ 7,039	\$ 7,390	\$ 7,759	\$ 8,147
505	Interpreter/Translator Supervisor	\$ 4,975	\$ 5,224	\$ 5,486	\$ 5,760	\$ 6,048	\$ 6,350

BENEFITS

Paid medical insurance for employees working 30 hours or more a week capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.
Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
Paid dental and vision insurance for employee and family at 100% of premium
1.3333 days of sick leave shall be accrued for each creditable month.

SULPHUR SPRINGS SCHOOL DISTRICT
2023-24 SUPERVISORY SALARY SCHEDULE
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ANNUAL RATES

SCH 025 / SCH S

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****
BASE PAY							
080	Behavior Services Supervisor	\$ 104,972	\$ 110,221	\$ 115,536	\$ 121,026	\$ 126,836	\$ 132,925
079	Behavior Intervention Specialist	\$ 83,322	\$ 87,487	\$ 91,785	\$ 96,254	\$ 100,961	\$ 105,903
060	Director of Facilities and Projects	\$ 93,993	\$ 98,703	\$ 103,653	\$ 108,844	\$ 114,289	\$ 120,002
066	Executive Director of Fiscal Services	\$ 108,836	\$ 114,277	\$ 119,991	\$ 125,991	\$ 132,290	\$ 138,905
065	Director of Fiscal Services	\$ 103,653	\$ 108,844	\$ 114,289	\$ 120,002	\$ 126,002	\$ 132,302
049	Fiscal Services Manager	\$ 87,545	\$ 91,929	\$ 96,498	\$ 101,334	\$ 106,396	\$ 111,715
050	Manager, Technology Svc.	\$ 91,929	\$ 96,498	\$ 101,334	\$ 106,396	\$ 111,715	\$ 117,301
040	Occupational Therapist	\$ 83,670	\$ 87,856	\$ 92,255	\$ 96,865	\$ 101,702	\$ 106,794
035	Director of Transportation	\$ 84,214	\$ 88,433	\$ 92,874	\$ 97,520	\$ 102,392	\$ 107,512
030	Transportation Manager	\$ 80,204	\$ 84,222	\$ 88,451	\$ 92,876	\$ 97,516	\$ 102,392
019	Assistant Fiscal Services Manager	\$ 62,341	\$ 65,439	\$ 68,706	\$ 72,157	\$ 75,750	\$ 79,526
020	Preschool- Program Director	\$ 65,439	\$ 68,706	\$ 72,157	\$ 75,750	\$ 79,526	\$ 83,502
020	Custodial Supervisor	\$ 65,439	\$ 68,706	\$ 72,157	\$ 75,750	\$ 79,526	\$ 83,502
010	M & O Supervisor	\$ 69,640	\$ 73,120	\$ 76,782	\$ 80,615	\$ 84,645	\$ 88,877
005	Interpreter/Translator Supervisor	\$ 54,276	\$ 56,990	\$ 59,839	\$ 62,832	\$ 65,974	\$ 69,273
LG1 - 10 YRS - 2% OF BASE SALARY							
180	Behavior Services Supervisor	\$ 107,071	\$ 112,425	\$ 117,847	\$ 123,447	\$ 129,373	\$ 135,584
179	Behavior Intervention Specialist	\$ 84,988	\$ 89,237	\$ 93,621	\$ 98,179	\$ 102,980	\$ 108,021
160	Director of Facilities and Projects	\$ 95,873	\$ 100,677	\$ 105,726	\$ 111,021	\$ 116,575	\$ 122,402
166	Executive Director of Fiscal Services	\$ 111,013	\$ 116,563	\$ 122,391	\$ 128,511	\$ 134,936	\$ 141,683
165	Director of Fiscal Services	\$ 105,726	\$ 111,021	\$ 116,575	\$ 122,402	\$ 128,522	\$ 134,948
149	Fiscal Services Manager	\$ 89,296	\$ 93,768	\$ 98,428	\$ 103,361	\$ 108,524	\$ 113,949
150	Manager, Technology Svc.	\$ 93,768	\$ 98,428	\$ 103,361	\$ 108,524	\$ 113,949	\$ 119,647
140	Occupational Therapist	\$ 85,343	\$ 89,613	\$ 94,100	\$ 98,802	\$ 103,736	\$ 108,930
135	Director of Transportation	\$ 85,898	\$ 90,202	\$ 94,731	\$ 99,470	\$ 104,440	\$ 109,662
130	Transportation Manager	\$ 81,808	\$ 85,906	\$ 90,220	\$ 94,734	\$ 99,466	\$ 104,440
119	Assistant Fiscal Services Manager	\$ 63,588	\$ 66,748	\$ 70,080	\$ 73,600	\$ 77,265	\$ 81,117
120	Preschool- Program Director	\$ 66,748	\$ 70,080	\$ 73,600	\$ 77,265	\$ 81,117	\$ 85,172
120	Custodial Supervisor	\$ 66,748	\$ 70,080	\$ 73,600	\$ 77,265	\$ 81,117	\$ 85,172
110	M & O Supervisor	\$ 71,033	\$ 74,582	\$ 78,318	\$ 82,227	\$ 86,338	\$ 90,655
105	Interpreter/Translator Supervisor	\$ 55,362	\$ 58,130	\$ 61,036	\$ 64,089	\$ 67,293	\$ 70,658
LG2 - 15 YRS - 4% OF BASE SALARY							
280	Behavior Services Supervisor	\$ 109,171	\$ 114,630	\$ 120,157	\$ 125,867	\$ 131,909	\$ 138,242
279	Behavior Intervention Specialist	\$ 86,655	\$ 90,986	\$ 95,456	\$ 100,104	\$ 104,999	\$ 110,139
260	Director of Facilities and Projects	\$ 97,753	\$ 102,651	\$ 107,799	\$ 113,198	\$ 118,861	\$ 124,802
266	Executive Director of Fiscal Services	\$ 113,189	\$ 118,848	\$ 124,791	\$ 131,031	\$ 137,582	\$ 144,461
265	Director of Fiscal Services	\$ 107,799	\$ 113,198	\$ 118,861	\$ 124,802	\$ 131,042	\$ 137,594
249	Fiscal Services Manager	\$ 91,047	\$ 95,606	\$ 100,358	\$ 105,387	\$ 110,652	\$ 116,184
250	Manager, Technology Svc.	\$ 95,606	\$ 100,358	\$ 105,387	\$ 110,652	\$ 116,184	\$ 121,993
240	Occupational Therapist	\$ 87,017	\$ 91,370	\$ 95,945	\$ 100,740	\$ 105,770	\$ 111,066
235	Director of Transportation	\$ 87,583	\$ 91,970	\$ 96,589	\$ 101,421	\$ 106,488	\$ 111,812
230	Transportation Manager	\$ 83,412	\$ 87,591	\$ 91,989	\$ 96,591	\$ 101,417	\$ 106,488
219	Assistant Fiscal Services Manager	\$ 64,835	\$ 68,057	\$ 71,454	\$ 75,043	\$ 78,780	\$ 82,707
220	Preschool- Program Director	\$ 68,057	\$ 71,454	\$ 75,043	\$ 78,780	\$ 82,707	\$ 86,842
220	Custodial Supervisor	\$ 68,057	\$ 71,454	\$ 75,043	\$ 78,780	\$ 82,707	\$ 86,842
210	M & O Supervisor	\$ 72,426	\$ 76,045	\$ 79,853	\$ 83,840	\$ 88,031	\$ 92,432
205	Interpreter/Translator Supervisor	\$ 56,447	\$ 59,270	\$ 62,233	\$ 65,345	\$ 68,613	\$ 72,044
LG3 - 20 YRS - 6% OF BASE SALARY							
380	Behavior Services Supervisor	\$ 111,270	\$ 116,834	\$ 122,468	\$ 128,288	\$ 134,446	\$ 140,901
379	Behavior Intervention Specialist	\$ 88,321	\$ 92,736	\$ 97,292	\$ 102,029	\$ 107,019	\$ 112,257
360	Director of Facilities and Projects	\$ 99,633	\$ 104,625	\$ 109,872	\$ 115,375	\$ 121,146	\$ 127,202
366	Executive Director of Fiscal Services	\$ 115,366	\$ 121,134	\$ 127,190	\$ 133,550	\$ 140,227	\$ 147,239
365	Director of Fiscal Services	\$ 109,872	\$ 115,375	\$ 121,146	\$ 127,202	\$ 133,562	\$ 140,240
349	Fiscal Services Manager	\$ 92,798	\$ 97,445	\$ 102,288	\$ 107,414	\$ 112,780	\$ 118,418
350	Manager, Technology Svc.	\$ 97,445	\$ 102,288	\$ 107,414	\$ 112,780	\$ 118,418	\$ 124,339
340	Occupational Therapist	\$ 88,690	\$ 93,127	\$ 97,790	\$ 102,677	\$ 107,804	\$ 113,202
335	Director of Transportation	\$ 89,267	\$ 93,739	\$ 98,446	\$ 103,371	\$ 108,536	\$ 113,963
330	Transportation Manager	\$ 85,016	\$ 89,275	\$ 93,758	\$ 98,449	\$ 103,367	\$ 108,536
319	Assistant Fiscal Services Manager	\$ 66,081	\$ 69,365	\$ 72,828	\$ 76,486	\$ 80,295	\$ 84,298
320	Preschool- Program Director	\$ 69,365	\$ 72,828	\$ 76,486	\$ 80,295	\$ 84,298	\$ 88,512
320	Custodial Supervisor	\$ 69,365	\$ 72,828	\$ 76,486	\$ 80,295	\$ 84,298	\$ 88,512
310	M & O Supervisor	\$ 73,818	\$ 77,507	\$ 81,389	\$ 85,452	\$ 89,724	\$ 94,210
305	Interpreter/Translator Supervisor	\$ 57,533	\$ 60,409	\$ 63,429	\$ 66,602	\$ 69,932	\$ 73,429
LG4 - 25 YRS - 8% OF BASE SALARY							
480	Behavior Services Supervisor	\$ 113,370	\$ 119,039	\$ 124,779	\$ 130,708	\$ 136,983	\$ 143,559
479	Behavior Intervention Specialist	\$ 89,988	\$ 94,486	\$ 99,128	\$ 103,954	\$ 109,038	\$ 114,375
460	Director of Facilities and Projects	\$ 101,512	\$ 106,599	\$ 111,945	\$ 117,552	\$ 123,432	\$ 129,602
466	Executive Director of Fiscal Services	\$ 117,543	\$ 123,419	\$ 129,590	\$ 136,070	\$ 142,873	\$ 150,017
465	Director of Fiscal Services	\$ 111,945	\$ 117,552	\$ 123,432	\$ 129,602	\$ 136,082	\$ 142,886
449	Fiscal Services Manager	\$ 94,549	\$ 99,283	\$ 104,218	\$ 109,441	\$ 114,908	\$ 120,652
450	Manager, Technology Svc.	\$ 99,283	\$ 104,218	\$ 109,441	\$ 114,908	\$ 120,652	\$ 126,685
440	Occupational Therapist	\$ 90,364	\$ 94,884	\$ 99,635	\$ 104,614	\$ 109,838	\$ 115,338
435	Director of Transportation	\$ 90,951	\$ 95,508	\$ 100,304	\$ 105,322	\$ 110,583	\$ 116,113
430	Transportation Manager	\$ 86,620	\$ 90,960	\$ 95,527	\$ 100,306	\$ 105,317	\$ 110,583
419	Assistant Fiscal Services Manager	\$ 67,328	\$ 70,674	\$ 74,202	\$ 77,930	\$ 81,810	\$ 85,888
420	Preschool- Program Director	\$ 70,674	\$ 74,202	\$ 77,930	\$ 81,810	\$ 85,888	\$ 90,182
420	Custodial Supervisor	\$ 70,674	\$ 74,202	\$ 77,930	\$ 81,810	\$ 85,888	\$ 90,182
410	M & O Supervisor	\$ 75,211	\$ 78,970	\$ 82,925	\$ 87,064	\$ 91,417	\$ 95,987
405	Interpreter/Translator Supervisor	\$ 58,618	\$ 61,549	\$ 64,626	\$ 67,859	\$ 71,252	\$ 74,815
LG5 - 30 YRS - 10% OF BASE SALARY							
580	Behavior Services Supervisor	\$ 115,469	\$ 121,243	\$ 127,090	\$ 133,129	\$ 139,520	\$ 146,218
579	Behavior Intervention Specialist	\$ 91,654	\$ 96,236	\$ 100,964	\$ 105,879	\$ 111,057	\$ 116,493
560	Director of Facilities and Projects	\$ 103,392	\$ 108,573	\$ 114,018	\$ 119,728	\$ 125,718	\$ 132,002
566	Executive Director of Fiscal Services	\$ 119,720	\$ 125,705	\$ 131,990	\$ 138,590	\$ 145,519	\$ 152,796
565	Director of Fiscal Services	\$ 114,018	\$ 119,728	\$ 125,718	\$ 132,002	\$ 138,602	\$ 145,532
549	Fiscal Services Manager	\$ 96,300	\$ 101,122	\$ 106,148	\$ 111,467	\$ 117,036	\$ 122,887
550	Manager, Technology Svc.	\$ 101,122	\$ 106,148	\$ 111,467	\$ 117,036	\$ 122,887	\$ 129,031
540	Occupational Therapist	\$ 92,037	\$ 96,642	\$ 101,481	\$ 106,552	\$ 111,872	\$ 117,473
535	Director of Transportation	\$ 92,635	\$ 97,276	\$ 102,161	\$ 107,272	\$ 112,631	\$ 118,263
530	Transportation Manager	\$ 88,224	\$ 92,644	\$ 97,296	\$ 102,164	\$ 107,268	\$ 112,631
519	Assistant Fiscal Services Manager	\$ 68,575	\$ 71,983	\$ 75,577	\$ 79,373	\$ 83,325	\$ 87,479
520	Preschool- Program Director	\$ 71,983	\$ 75,577	\$ 79,373	\$ 83,325	\$ 87,479	\$ 91,852
520	Custodial Supervisor	\$ 71,983	\$ 75,577	\$ 79,373	\$ 83,325	\$ 87,479	\$ 91,852
510	M & O Supervisor	\$ 76,604	\$ 80,432	\$ 84,460	\$ 88,677	\$ 93,110	\$ 97,765
505	Interpreter/Translator Supervisor	\$ 59,704	\$ 62,689	\$ 65,823	\$ 69,115	\$ 72,571	\$ 76,200

BENEFITS

Paid medical insurance for employees working 30 hours or more a week capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.
Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
Paid dental and vision insurance for employee and family at 100% of premium
1.3333 days of sick leave shall be accrued for each creditable month.